

Group Directive

Statement on our Integrated Management System for Customers

Scope: All
Global
Management Quality System Management

Statement on our Integrated Management System for Customers

Version: October 2026

I. About Envalior	4
Product Portfolio	5
Specifications	5
Envalior’s Compliance Management System	6
II. Safety, Health, Environment, Quality and Energy	6
SHEQEn policy	6
Customer specific requirements of Automotive QMS Standard IATF16949	7
Production Part Approval Process (PPAP)	8
Failure Mode and Effect Analysis (FMEA)	8
Certificate of Analysis (CoA)	8
Material tests	8
Test methods	9
Non-conforming products	9
Complaint handling	9
Audits	9
Statistical data	10
Product Safety and Conformity Representatives (PSCR)	10
Management of Change (MOC)	10
DUNS numbers	11
Product Stewardship	12
Product safety	13
International Material Data Sheet (IMDS)	13
REACH	13
Food Contact Materials	13

Conflict Minerals	14
III. Packaging	14
Traceability System	14
Labels	14
Material Storage and Shelf Life	14
IV. Security of Supply	15
Supply of raw materials and services.....	15
Planning.....	15
Warehouse Management	15
Business contingency planning.....	16
Transport	16
V. Sustainability at Envalior	16
EcoVadis.....	17
Low Carbon	17
Social Responsibility	18
ISCC+ certification	18

The purpose of this document is to provide customers with a clear and consolidated overview of how we strive to organize and manage Sustainability, Safety, Health, Environment, Quality and Energy within Envalior's Integrated Management System (IMS) across all legal entities. As a bulk material supplier serving a broad range of global industries, Envalior receives a significant number of customer-specific requests. Therefore, it is our standard practice to provide this *"Statement on our Integrated Management System for Customers"* to customers requesting CSRs or other supplier-related questionnaires. This document does not replace, amend or override Envalior's general terms and conditions or any other explicitly agreed legal agreements between Envalior and its customers, which remain applicable to all offers, confirmations, sales and other business transactions. The information provided is accurate only as of the date of the document. The information is provided for general information purposes only and might be subject to change without notice. Envalior makes no representations or warranty as to the continued accuracy or completeness of the information and assumes no obligation to update it. Nothing in this document constitutes a warranty or guarantee for a particular use or purpose. It is the responsibility of our customers to verify the suitability of a specific Envalior product for its intended use. Envalior assumes no liability whatsoever for the application, processing or use made of this information or products, nor for any consequence thereof. Envalior also assumes no liability for any infringement of third-party rights, including intellectual, industrial or other property rights resulting from the application, processing or use of this information or these products by the recipient or any buyer of Envalior goods. This document does not relieve the recipient from its obligation to conduct all customary, reasonable, and industry standard inspections and quality checks on any incoming goods.

This document will be published on our quality website: → [Quality](#)

I. About Envalior

Envalior debuted in 2023 as global leader in Performance Materials, Specialty Materials and Intermediates. The company was formed through a merger of DSM Engineering Materials and LANXESS High-Performance Materials. Deeply rooted in the legacy of these founding companies, Envalior offers a global presence across regions and end markets, a comprehensive materials portfolio, extensive expertise in materials and applications and a dedication to innovation and advanced carbon-efficient and circular material solutions.

Approximately 4,000 highly engaged employees work at Envalior globally. Our total revenue of €3 billion ranks us among the world's top High-Performance Engineering Plastics companies.

Envalior develops and produces Sustainable & High-Performance Engineering Materials. We help our customers reduce time, risk, cost and CO₂ emissions by providing material solutions that make their applications smarter, safer, smaller, lighter, longer-lasting and more sustainable.

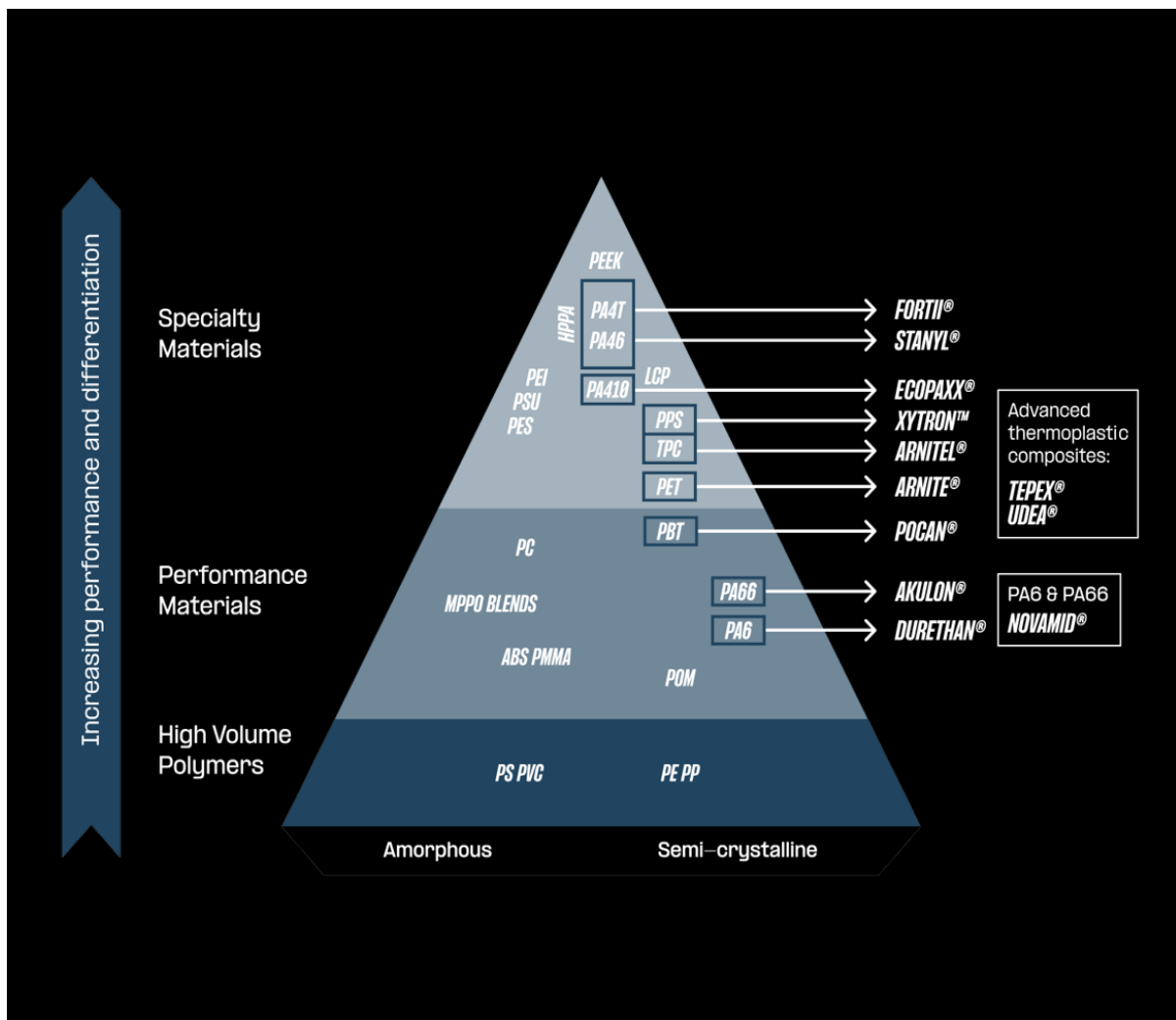
With speed and agility, we co-develop solutions in close collaboration with our customers and value chain partners across the entire development process, from concept design to full-scale production. This integrated approach accelerates innovation while ensuring reliable, high-quality outcomes.

Envalior's global presence spans across various continents with a network of 18 production sites, 14 R&D centres and multiple sales offices. These sites are home to Envalior's diverse, engaged and skilled workforce, who innovate, engineer, and produce the company's wide range of material solutions.



Product Portfolio

Our broad global portfolio, combined with strong local R&D and compounding capabilities, enables us to deliver high-quality material solutions - from standard grades to fully tailored formulations, precisely where and when they are needed. Envalior holds a leading position in polyamides, offering a comprehensive portfolio. Our main organizational structure consists of three divisions: Performance Materials, Specialty Materials and Thermoplastic Composites. This broad portfolio, which includes biobased and recycled materials, enables customers to select the optimal balance between performance, cost, sustainability, and production scale for their specific applications.



For details on our products, please refer to: → [Products](#)

For further insights, please refer to: → [Insights overview](#)

Specifications

Our products meet the standard delivery specifications, which will be mentioned in the Certificate of Analysis. Typical values for product characteristics are mentioned on the Product Data Sheet and could be downloaded via our website. If the customer's

application requires additional specifications on specific product characteristics, it should be explicitly agreed upon in writing.

Specifications are an integral part of the supply relationship between Envalior and the customer. This supply relationship is further detailed in Envalior general terms and conditions or any explicit other agreement between Envalior and the customer.

Envalior's Compliance Management System

Envalior's Compliance Management System is designed to support compliance with applicable laws, regulations, and internal standards. It is based on the principles of the Code of Business Conduct and includes policies, training, compliance risk management, reporting mechanisms, and monitoring processes as part of the Integrated Management System.

Please find the Envalior Code of Business Conduct here: → [Code of Conduct](#)

Please find the Envalior Supplier Code of Conduct here: → [Supplier Code of Conduct](#)

II. Safety, Health, Environment, Quality and Energy

At Envalior, we believe our customers deserve only the highest quality in products, services, and support. Our objective is to continuously strive for zero defects. To achieve this, we follow a Total Quality program focused on continuous improvement in everything we do. Whether your product is made in Evansville, USA, or Jiangyin, China, our global quality standards ensure consistent excellence across all locations.

Envalior has adopted an integrated management system incorporating several standards, including but not limited to ISO 9001, ISO 14001 and IATF 16949, as well as others such as ISO 50001, ISCC+, OCS.

Envalior systematically applies recognized automotive core tools from VDA and AIAG, including APQP, FMEA and PPAP, to identify and control risks early, ensure robust product and process planning, and drive consistent execution across the value chain. This structured approach supports stable manufacturing processes, reliable product quality, and the continuous improvement expected by our automotive customers.

For further information, including access to our applicable management system certificates, please refer to our Quality website: → [Quality](#)

SHEQEn policy

Our SHEQEn policy is fundamental in driving our business performance by:

- Striving to provide an injury-free and incident-free workplace
- Protecting and striving for the highest quality, energy efficiency, environmental protection and climate neutrality in all our operations. This creates added value for our customers, suppliers and employees

- Promoting a culture of safety, health, environment and quality to suppliers, customers and contractors
- Taking responsibility and setting an example
- Implementing the necessary actions to achieve our objectives
- Open and honest communication with our stakeholders. We inform and advise thoroughly and in a timely manner
- Ensuring the availability of a well-informed, well-trained and competent workforce
- Complying with applicable local and global legislation, SHE&Q requirements and standards. We meet the requirements of relevant norms and standards (e.g. ISO 9001, ISO 14001, ISO 50001, OCS, ISCC+, IATF 16949, ...) to be a reliable partner.

The Executive Leadership Team is fully committed to providing the resources, leadership, and governance required to ensure the effective implementation of the SHEQEn Policy across all Envalior businesses. Clearly defined roles and responsibilities support full ownership, accountability, and consistent application of our standards and procedures. This enables us to consistently deliver safe, reliable and high-quality products and services to our customers.

Customer specific requirements of Automotive QMS Standard IATF16949

As a bulk material supplier serving a broad global automotive customer base, Envalior manages customer-specific-requirements through defined internal processes. Where customer requirements are contractually agreed, they are reviewed and addressed accordingly. This statement provides an overview of the relevant principles, controls and supporting processes embedded in Envalior's integrated management system.

For general customer questionnaires or CSR requests, Envalior's standard practice is to provide this "Statement on our Integrated Management System for Customers" as a consolidated and customer-oriented response.

Continual Improvement

Objectives and performance indicators are monitored regularly at site level. Evidence of Envalior's continual improvement approach is reflected in several business processes, including complaint handling, audits, corrective and preventive actions, FMEA, control plan, preventive maintenance, contingency planning and management reviews.

Advanced Product Quality Planning (APQP)

Envalior uses the Product Quality Planning and Control Plan guidelines, as described in the AIAG Advanced Product Quality Planning and Control Plan Manual, to develop new products. These guidelines have been adapted to the standards and work processes for engineering materials (bulk materials).

Production Part Approval Process (PPAP)

As a producer of base polymers and generic and speciality compounds, Envalior is classified as a bulk materials producer in the AIAG PPAP manual. This means that Envalior does not apply PPAP unless requested by its customers. If PPAP is applied, the bulk material specific requirements from Appendix F of the AIAG PPAP manual are used.

As confirmed in the Bulk Material Requirements Checklist (BMC), which is used as part of applicable PPAP packages for Envalior products, the production control plan, process Failure Mode and Effects Analysis (P-FMEA) and process flow diagram are maintained on file at the relevant Envalior production site. These documents may be reviewed on site after signing a Non-Disclosure-Agreement (NDA). As a standard policy, Envalior does not distribute these documents outside the company because they contain confidential and proprietary information and may combine information, which may combine data from various grades and customers.

Failure Mode and Effect Analysis (FMEA)

Two FMEA risk/action prioritization methodologies are acceptable, according to VDA/AIAG guidelines:

- 1) The Risk Prioritization Number (RPN) ranking methodology as described in the 4th Edition FMEA Manual by AIAG (2008), and
- 2) The Action Priority (AP) methodology as described in the 1st Edition FMEA Handbook by AIAG and VDA (2019).

As such, new FMEAs will follow the 1st Edition FMEA Handbook by AIAG and VDA (2019). Regarding the modification or conversion of existing FMEAs, Envalior is monitoring customer requirements and will rely upon guidance from VDA and AIAG.

Certificate of Analysis (CoA)

With each delivery, Envalior issues a Certificate of Analysis (CoA), which declares that the products supplied comply with the requirements of the order. The CoA contains the order information, the test characteristics, and the corresponding test method and test results. The CoA will be validated by an authorized Envalior inspection representative, independent of the production department. The CoA complies with the requirements of a "Type 3.1" inspection certificate under EN 10204:2004.

Material tests

The physical and chemical characteristics of the material are regularly determined on the final product prior to packaging. A visual inspection of the packed goods takes place prior to shipment. Due to the production process and the destructive nature of testing, 100% inspection of bulk materials is not possible. Envalior products are released via SAP when meeting the standard batch release delivery specifications and, if applicable, additional batch release delivery specifications which have been explicitly agreed upon between Envalior and the Customer.

Test methods

Envalior's standardized test methods for material characterization are based on internationally recognized standards, such as ISO, UL, IEC, ASTM.... These test methods are referenced in the relevant Product Data Sheet.

Non-conforming products

Deviating materials, which are outside specification ranges, will be isolated and, depending on the nature of the deviation, either allocated to selected customers after agreement with these customers, reworked, or designated as waste.

Complaint handling

Envalior strives for zero defects and complaint-free performance. If a customer nevertheless identifies a potential product or service issue, the complaint is handled with high priority through a structured and transparent complaint management process. In case of a complaint, the customer may email to his Envalior account manager.

After receipt of a complaint, Envalior generally aims to provide an initial response within one working day and aligns with the customer on any necessary immediate containment actions. The investigation is managed according to the Team Oriented Problem-Solving methodology, TOPS 8D. This includes containment, root cause analysis, definition and implementation of corrective and preventive actions, and verification of their effectiveness. For product-related complaints, a representative sample is normally required to support a reliable technical investigation.

Envalior strives to provide the customer with investigation results, including identified causes and proposed corrective and preventive actions, within 21 calendar days. If the investigation requires more time, Envalior will provide regular progress updates. Lessons learned from complaints are integrated into the relevant processes to support recurrence prevention, continual improvement, and long-term customer confidence in Envalior's quality and process reliability.

Audits

Envalior maintains a structured internal audit program to verify the effective implementation and continual improvement of its integrated management system in line with the applicable standards used across our operations. In addition, accredited third-party certification bodies regularly perform certification and surveillance audits according to defined audit cycles.

Where customers require evidence of Envalior's conformity with applicable management system standards (such as IATF 16949) or of effective complaint resolution, Envalior can provide the relevant information, subject to confidentiality requirements and applicable agreements.

Customer audits may be arranged in cooperation with Envalior where they create mutual value and support a transparent, constructive business relationship. Such audits require prior alignment and a valid confidentiality agreement. Confidential information, records, or

photographs must not be copied, distributed, or shared in hardcopy or electronic form without explicit authorization.

Statistical data

Cp/Cpk values are calculated based on the moving ranges method as described in the AIAG Reference Manual for Statistical Process Control. These Cp/Cpk values are evaluated regularly.

Product Safety and Conformity Representatives (PSCR)

Some companies in the automotive industry require their suppliers to appoint individuals as Product Safety and Conformity Representatives (PSCRs). The VDA publication "Product Integrity" describes a recommendation for companies to act on product safety and conformity. According to the application note in chapter 1.1, tasks arising from the responsibility for product integrity can be delegated to a PSB/PSCR. Each organisation has the discretion to delegate these tasks to a person, function or role through appropriate processes. However, this concept is not universally applicable to our products, primarily because raw materials are not manufactured specifically for applications or OEMs. Furthermore, we are unaware of all the ways in which our bulk materials are used.

Nevertheless, we have had 2 people trained as PSCRs. These are Frank Hox and Santosh Bhoj. Please understand that we do not provide all contact details as our company philosophy is "one face to the customer". Therefore, please always contact your known contact person first.

Management of Change (MOC)

Changes to Envalior processes, materials, methods, equipment or production locations that are reasonably expected to affect agreed product specifications, packaging, product availability, production site allocation or the normal properties and/or processability of the product are managed through Envalior's Management of Change process.

The following communication matrix defines the situations in which customers are informed as part of Envalior's Management of Change process. It provides a transparent overview of relevant change scenarios and indicates whether customer notification is required, depending on the significance of the change, its potential impact on customer-specific characteristics, the customer's processing conditions, or other agreed requirements. Where customer notification is required, the customer will be informed in writing by the account manager in a timely manner to allow appropriate evaluation and testing.

Communication matrix						
1) Is this an essential change?				If customer specific agreements exist, these must be adhered to!	C#	Info to customer (X = Yes, blank = No)
2) Does it affect special customer characteristics?						
3) Does it affect the processing at the customer?						
4) Change type? (construction, process, logistic, documents)						
Y	Y	Y	P	Special features agreed with the customer according to IATF (product, process, etc.)	1	X
N	N	Y	L	The delivery to the customer is delayed	2	X
Y	Y	Y	P	Agreed specifications change	3	X
Y	N	N	P	Test method changes	4	X
Y	N	N	L	Production location changes	5	X
Y	Y	N	P	Use of new raw materials	6	X
N	N	N	P	Use of alternative qualified raw materials	7	
N	N	N	C	Production at another line at the site	8	
Y	Y	N	L	Filling containers change (new)	9	X
N	N	N	L	Change of supplier, new second supplier (qualified raw material supplier)	10	
N	N	N	L	Change of carrier	11	
Y	Y	Y	D	Change of customer-defined characteristics of the product (specification)	12	X
Y	N	N	C	Modifications to the tool or extruder parts	13	
Y	Y	N	D	Change to a new product name	14	X
N	N	N	P	Change of sample number	15	
Y	N	N	D	Change the software of the accounting system	16	
Y	N	N	P	The delivery to the customer is delayed	17	X
N	N	N	D	Change of non-product related documents e.g. work instructions	18	
N	N	N	P	Re-use of plants after several months of shutdown	19	
N	N	N	P	Replacement of identical plants / plants with the same function (bigger parts of the plant)	20	
N	N	N	P	Replacement of identical test equipment in the laboratory	21	
N	N	Y	P	Occurrence of potential field failure	22	X
N	N	Y	P	Customer information about field failures (check if other customers are affected)	23	X
Y	N	N	P/L	Product withdrawal	24	X
Y	Y	Y	P	The customer receives an inadequate product	25	X

If a specific contractual agreement exists between Envalior and a customer, the agreed contractual requirements will take precedence and the proposed change will be managed in accordance with that agreement.

DUNS numbers

For customer reference and business partner identification purposes, the applicable DUNS numbers for Envalior legal entities are listed below. The overview provides the relevant DUNS number by region, country, and legal entity and is intended to support

customer master data maintenance, supplier onboarding, compliance checks, and related administrative processes.

Region	Country	Company Name	DUNS number
AMER	Brazil	Envalior Indústria de Materiais de Performance LTDA.	966341217
AMER	Mexico	Envalior S.A. de C.V.	951743739
AMER	United States	Envalior Engineering Materials Inc.	784787459
AMER	United States	Envalior Performance Materials LLC	118729908
APAC	China	Envalior Engineering Materials (Wuxi) Co., Ltd.	544966237
APAC	China	Envalior Engineering Materials (Jiangsu) Co. Ltd.	654642255
APAC	China	Envalior Engineering Materials (Shanghai) Co., Ltd.	554563324
APAC	Hong Kong	Envalior (Hong Kong) Ltd.	655853271
APAC	India	Envalior India Private Limited	862177321
APAC	India	Envalior LPM (India) Private Limited	930270816
APAC	Japan	Envalior Japan K.K.	693742657
APAC	Japan	Envalior Japan G.K.	739479768
APAC	Singapore	Envalior Singapore Pte. Ltd.	659931912
APAC	South Korea	Envalior DEM Korea Co. Ltd.	690510776
APAC	South Korea	Envalior LPM (Korea) Ltd.	987629746
APAC	Taiwan	Tai Young Nylon Co., Ltd.	656146529
EMEA	Belgium	Envalior Specialty Compounds N.V.	396733537
EMEA	Belgium	Envalior N.V.	762313430
EMEA	Germany	DuBay Polymer GmbH	326200560
EMEA	Germany	Bond-Laminates GmbH	551157647
EMEA	Germany	Envalior Deutschland GmbH	343068252
EMEA	Germany	Envalior GmbH	344012441
EMEA	Germany	Envalior Finance GmbH	344113968
EMEA	Germany	Envalior Holding IV GmbH	344113968
EMEA	Germany	Envalior Holding III GmbH	344113966
EMEA	Germany	Envalior Holding II GmbH	344113961
EMEA	Germany	Envalior Holding I GmbH	344115690
EMEA	Italy	Envalior Italy S.r.l.	442562148
EMEA	Netherlands	Envalior (Emmen) B.V.	416792034
EMEA	Netherlands	Envalior B.V.	404285876
EMEA	Netherlands	Envalior China Enterprise B.V.	491590388
EMEA	Netherlands	Envalior Netherlands B.V.	494262070
EMEA	Slovakia	Envalior CEE s.r.o.	986884714
EMEA	United Kingdom	Envalior UK Ltd.	228972721

Product Stewardship

A Product Stewardship Review for the products of Envalior is set up based on the 'Product Stewardship Guiding Principles: Responsible Care Applied to Products' as initially published by the European Chemical Industry Council (CEPIC) in May 1994. The

ambition is to phase out substances of concern and to replace these by non-regrettable substitutes in all products for the global market.

Product safety

Envalior products are typically non-hazardous materials. Safety Data Sheets compliant with applicable national requirements are provided to the customer at first shipment, after relevant changes, or upon request. If additional product safety information is required beyond the information covered by the Safety Data Sheet, customers may contact their Envalior account manager. Upon customer request, Envalior will issue relevant signed statements on product properties where legally required, such as absence declarations.

In the unlikely event that customers or downstream users may be exposed to unexpected risks associated with the processing or use of Envalior products, a robust and defined process is in place for product recall management.

International Material Data Sheet (IMDS)

Upon customer request, an MDS will be released in IMDS. The MDS is made up according to the appropriate IMDS recommendations (IMDS 001 & 010). Envalior identity number is 16431.

REACH

REACH is one of the most important European Community Regulations on chemicals and their safe use. It deals with the Registration, Evaluation, Authorization and Restriction of Chemical substances. The aim of REACH is to enhance the protection of human health and the environment through the better and earlier identification of the intrinsic properties of chemical substances and by applying appropriate safety assessment and risk management for the use of those substances. Manufacturers and importers are required to gather information on the properties of their chemical substances, which will allow their safe handling, and to register the information via dossier submission to ECHA (European Chemical Agency) in Helsinki.

Envalior supports the objectives of REACH, considering compliance a shared responsibility across the supply chain. We register the substances we produce in the EU and import into EU member States where required. Similar regulations exist in other regions, and Envalior manages compliance with applicable regional chemical regulations.

For more information on our REACH activities, please contact your account manager.

Food Contact Materials

For dedicated grades, Envalior meets the relevant requirements laid down in the European regulations for plastic materials in food contact applications, (EC) N°1935/2004, and (EC) N° 10/2011. Declarations of Compliance for these specific grades can be requested from your Envalior account manager.

Conflict Minerals

Envalior complies with the EU Conflict Minerals Regulation 2017/821.

We perform systematic risk analyses to identify high-risk substances and suppliers, and we have mandatory Conflict Minerals Reporting Template (CMRT) submissions for in-scope suppliers in place. Targeted mitigation actions and structured follow-up ensure transparency and responsible sourcing across the supply chain for affected materials. A formal disengagement procedure is applied after repeated non-cooperation, following responsible exit principles.

III. Packaging

Envalior can deliver in bags on pallet, octa packs, boxes, big bags, and (restricted) in silo. Envalior currently uses predominantly one-way packaging and does not generally operate packaging take-back or reclaim schemes unless otherwise agreed or required

Traceability System

Envalior has established an integrated product traceability system that allows for complete tracking of batch histories of products throughout the process flow, from incoming raw materials to shipment of finished goods. Identification and status of materials is provided by unique and controlled numbering system. The accuracy of traceability system is verified periodically.

Labels

To ensure traceability the pallets are labelled on both sides with:

- The producer's name and address
- Product name
- Batch number (or shipment/container number, where applicable)
- Net weight

Material Storage and Shelf Life

Envalior products are dried in the factory to meet defined maximum moisture specifications and are delivered in packaging designed to minimize moisture absorption. When stored under appropriate warehouse conditions, the material does not show a decrease in molecular weight or undergo chemical reactions with the environment that would result in loss of original quality. Therefore, the concept of shelf life does not generally apply to Envalior engineering materials, polymers or compounded products.

In case the material absorbs moisture prior to use, it is advised to dry the material according to the appropriate Injection Moulding Recommendations (IMR), available for all products in multiple languages upon request.

IV. Security of Supply

Supply of raw materials and services

Raw Material suppliers are selected and qualified according to the guidelines of Envalior as written down in Envalior Global Management System. Signing the Envalior Supplier Code of Conduct is a mandatory requirement for direct material supplier approval.

The frequency and scope of supplier performance assessments depend on the importance of the materials and services supplied to Envalior's business processes. As a minimum, the assessment considers logistics performance, financial performance, product quality, sustainability and continual improvement. Envalior aims to select raw material suppliers that are certified at least ISO 9001 by an accredited third-party certification body. Where this requirement cannot be met and security of supply is at risk Envalior defines appropriate additional controls. If the raw material manufacturer is third-party certified to ISO 9001, ISO 9001 certification of the distributor is preferred but not mandatory. Third-party logistics providers, including transport and warehouse providers, are preferred but not required to be ISO 9001 certified, unless specifically required by the customer. Other relevant industry certifications may also be accepted.

Envalior aims to select laboratory and calibration service providers that are accredited to ISO/IEC 17025 by an accredited third-party certification body or that have a defined plan to meet this requirement within an acceptable timeframe. Calibration services may be provided by the original equipment manufacturer, provided that the relevant laboratory also fulfils the applicable IATF 16949 requirements. Where this is not the case and security of supply is at risk, Envalior applies additional measures to verify the validity of analyses or calibrations.

Planning

Envalior produces either to stock or to order. Production planning is based on contracted volumes, updated customer forecasts, and inventory data. In order to ensure the availability of the correct product type and quantity when needed, Envalior relies on accurate and timely forecasts from its customers.

Envalior strives to supply products to customers in accordance with the terms of the agreement. The specific terms of this agreement are defined on our website:

→ [Terms and Conditions](#)

or as otherwise expressly stated in the Seller Confirmation.

Warehouse Management

The inventory management system ensures the optimization of inventory turns over time and ensures stock rotation, such as "first-in-first-out" (FIFO).

Business contingency planning

Envalior has established contingency measures to support continuity of supply in the event of disruptions such as key equipment failures, interruptions of external services, recurring natural disasters, fire, utility outages, cyber-attacks, labour shortages, or infrastructure disruptions. Contingency plans are implemented at least for Envalior plants certified to IATF 16949 and cover relevant inputs required to support production, including suppliers, utilities, spare parts, equipment, and distribution. In addition, spare parts and maintenance programs are defined for critical equipment based on risk assessments to help minimize potential impacts on production and customer supply.

Envalior's central IT department is responsible for cybersecurity. The department's objective is to minimise safety- and business-relevant risks for the company and its employees by using preventive and reactive measures. These measures include, among others, cyberattack simulations, regular threat monitoring, identifying dependencies and prioritising vulnerabilities.

In addition, Envalior performs risk assessment of business processes on risk-based frequency. The concept of risk-based thinking is applied and documented throughout our IMS, including our turtle diagrams and quality management reviews.

Transport

Envalior works with preferred transport companies that are selected after careful assessment to ensure reliable service and alignment with Envalior's high standards for safety, quality, and reliability. All transport providers must meet the Envalior Minimum Requirements for Transport, including the following:

- a. Maintaining a demonstrable Safety, Health, Environmental and Quality management system.
- b. Meeting the requirements of the "Green Booklet", Guidelines for Standardization of Road Transport Equipment, issued by the CEFIC/ECTA/EPCA working group

The performance of the transport companies is evaluated on a regular basis.

V. Sustainability at Envalior

Our ambition is clear: to deliver Sustainable and High-Performance Engineering Materials that help customers reduce time, risks, costs and CO₂ by providing material solutions that make their applications smarter, safer, lighter, longer lasting, and more sustainable. At the same time, we are systematically reducing our environmental footprint and strengthening our social and governance standards.

In June 2026 Envalior published its second Sustainability Report, covering calendar year 2025. Reflecting the key role that sustainability plays in the company's strategy, this year's publication demonstrates Envalior's ongoing commitment to monitoring and acting

on its sustainability performance, highlighting how targeted initiatives are driving environmental, social, and governance (ESG) progress.

At Envalior, we understand that every customer has unique requirements, and we are committed to providing a range of material solutions that can be tailored to meet these needs.

RECYCLED-BASED	BIO-BASED	
Mechanical/Feedstock recycling	Bio-C14 traceable	Bio-Mass Balancing
PA6 Durethan® P-R2 PA6 Durethan® M-R2 PA6 Durethan® M-R1 PA66 Akulon® M-R1 PBT/PET Pocan® H-R3 PBT Pocan® P-R1 PET Arnite® A CRC	PA410 EcoPaXX® PA4T ForTii® ECO TPC Arnitel® ECO Bio-based composites Teplex® dynalite BLUE	PA410 EcoPaXX® B-MB PA46 Stanyl® B-MB PA6 Durethan® M-B2 & M-XB PBT Pocan® M-B2 & M-XB PPS Xytron™ B-MB TPC Arnitel® B-MB
		

EcoVadis

In its first-ever assessment (10/2025), Envalior has achieved a Gold Medal from EcoVadis, one of the world's most widely recognized and trusted sustainability ratings companies. Companies with scores in the highest 5% of those assessed over the preceding 12 months receive the Gold Medal. Given the breadth and depth of the EcoVadis assessment, it is unusual for a company to be awarded Gold on its first attempt. In addition to this achievement, Envalior's EcoVadis score was in the top 3% of all companies assessed in its sector.

We've kept our Gold Medal status in our second assessment, in 2026. This result is particularly impressive since the EcoVadis assessment makes it more difficult each year to get the top awards as sustainability performance increases across industries.

With a score of 88/100, our EcoVadis result is higher than ever, driven by our ongoing commitment to addressing the environmental and social impacts of our business. These company-wide efforts are guided through our Envalior CARES strategy.

Envalior CARES is built on three pillars: Low **C**arbon, Sustainable **R**esources, and **S**ocial Responsibility. By targeting our activities around these three focus areas, we can drive progress at our sites around the world and contribute to a more sustainable future for people and the planet. We pursue this through our ambitious and pragmatic roadmap, which contains key organizational frameworks and strategic commitments.

Low Carbon

Tackling the growing global problem of climate change requires consistent action on carbon reduction, both within our own operations and across the value chain. Envalior has developed a concrete transition plan for climate mitigation, covering the reduction of

Scope 1 and 2 emissions by 2030. This will be achieved through a variety of operational optimization and responsible sourcing measures, including our commitment to sourcing 100% of our electricity from renewable sources by 2030. The next step is to develop a decarbonization roadmap beyond 2030, including the incorporation of Scope 3 targets.

Social Responsibility

The Social Responsibility pillar is dedicated to ensuring the safety and well-being of our people.

Envalior's operations and processes are regularly reviewed to ensure they comply with global standards. By adhering to international human rights frameworks and conducting regular impact assessments, we ensure transparency and accountability across all our operations.

ISCC+ certification

Most Envalior plants are certified as producers of bio-feedstock-based materials under the International Sustainability & Carbon Certification (ISCC Plus) scheme, which uses the mass balance approach.

Operation Clean Sweep® (OCS)

Preventing the release of plastic granules — including pellets, flakes and powders — into the environment is a key priority for Envalior and the wider plastics industry. Operation Clean Sweep® (OCS) is a global industry initiative that provides practical guidelines and best practices to minimise pellet loss throughout the plastics value chain, from handling and storage to transport and processing. Envalior actively supports this initiative. All of our European production sites have successfully passed the OCS certification audit. Based on the clear benefits of the programme, Envalior is rolling out OCS across its entire production network on a global scale.

For further reading, please refer to → [Sustainability](#) and for any further specific enquiries, please contact your account manager.

Appendix

Document Information

Author	Review	Approval
Ralf Zinnhardt (ralf.zinnhardt@envalior.com) (Continuous Improvement Manager)		OK: Torsten Vogt (Integrated Management System Lead) (torsten.vogt@envalior.com) (2026-10-28)
Changes to the previous version		
Complete new revision due to Envalior updates		

References

GDIR-000059584 Quality Assurance