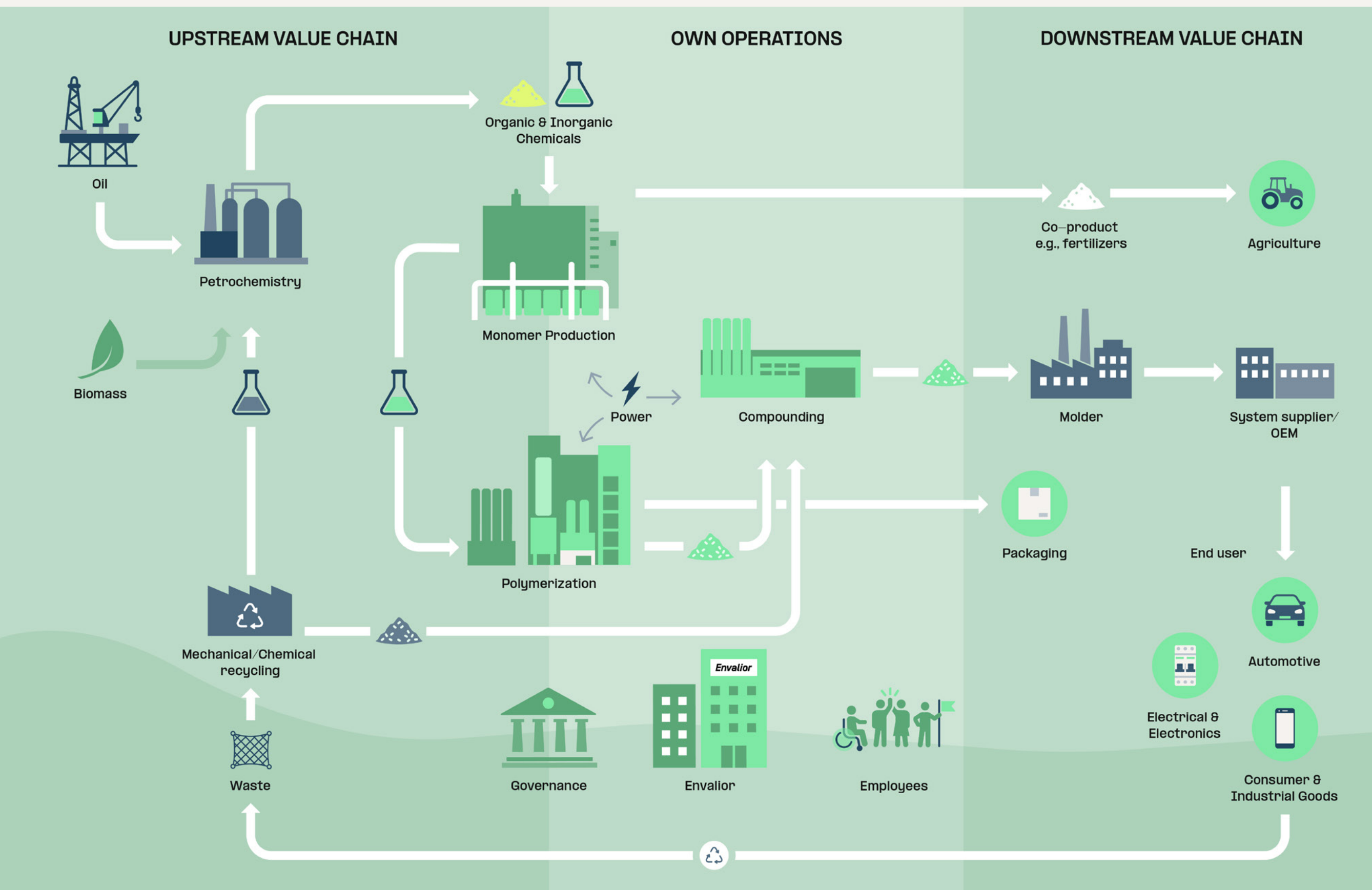


SUSTAINABILITY — *FACT SHEET 2025*

OUR VALUE CHAIN

Envalior connects the entire value chain — from sourcing largely conventional, and a growing share of bio-based and recycled-based resources, to monomer production, polymerization and compounding. The result: tailored, high-performance engineering plastics. In partnership with global manufacturers, these advanced materials make everyday products lighter, safer, smarter, and more sustainable.



OUR SUSTAINABILITY CREDENTIALS



Top 5% industry ranking — EcoVadis Gold Medal awarded in October 2025 in our first assessment in the industry "manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms".



United Nations Global Compact since 2025

OUR BIO- AND RECYCLED-BASED SOLUTIONS

EcoPaXX® PA410 — a bio-based high-performance polymer derived from castor oil.

Durethan® PA6 P-R2 — made from **recycled** fishing nets, combining circularity with environmental impact.

Durethan® PA6 M-XB — Combines Polyamide 6 derived from used cooking oil with **post-industrial recycled** glass fiber with up to 90% sustainable content.

Durethan® PA6 M-B2 — a **bio-based, mass-balanced** PA6 for various applications, offering a sustainable alternative to fossil-based PA6 while retaining proven processing and performance characteristics.

Stanyl® PA46 B-MB — a high-temperature polyamide offering drop-in performance with a lower carbon footprint.

Pocan® PBT H-R3 — PBT with post-industrial recycling attributed glass fiber and post-consumer recycled PET for connectors, housings and functional parts.

Find more sustainable products under www.envalior.com/en-us/products.

Envalior
Imagine the Future

>4,000
highly engaged employees

2.7 bn €
total revenue

30
production sites and R&D Centers

55
nationalities across 18 countries

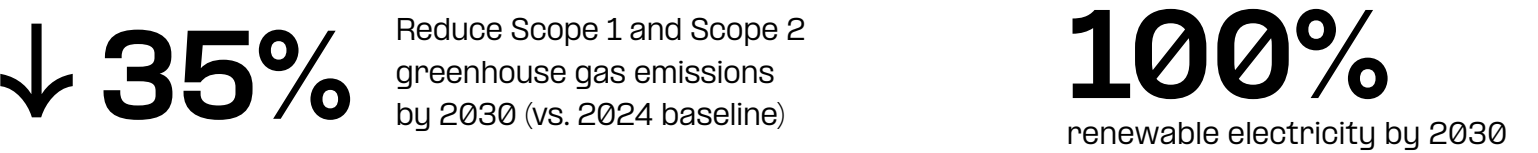
62%
renewable electricity purchased in 2025

CA | LOW CARBON

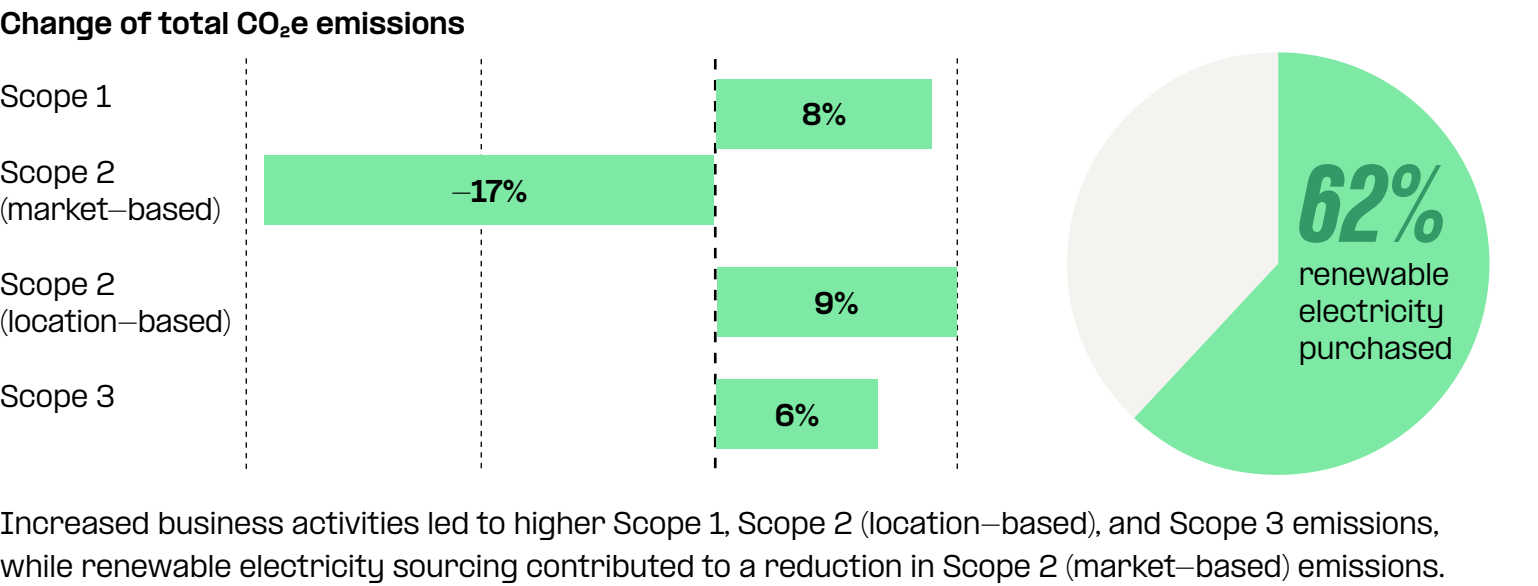
Highlights 2025

- Progress on N₂O abatement engineering.
- Development of electrode boiler concepts for heat electrification.
- PCFs available for nearly all commercial grades; LCAs available for Envalor's base polymers, supporting transparency of product carbon footprints (PCF) for our customers.

Targets

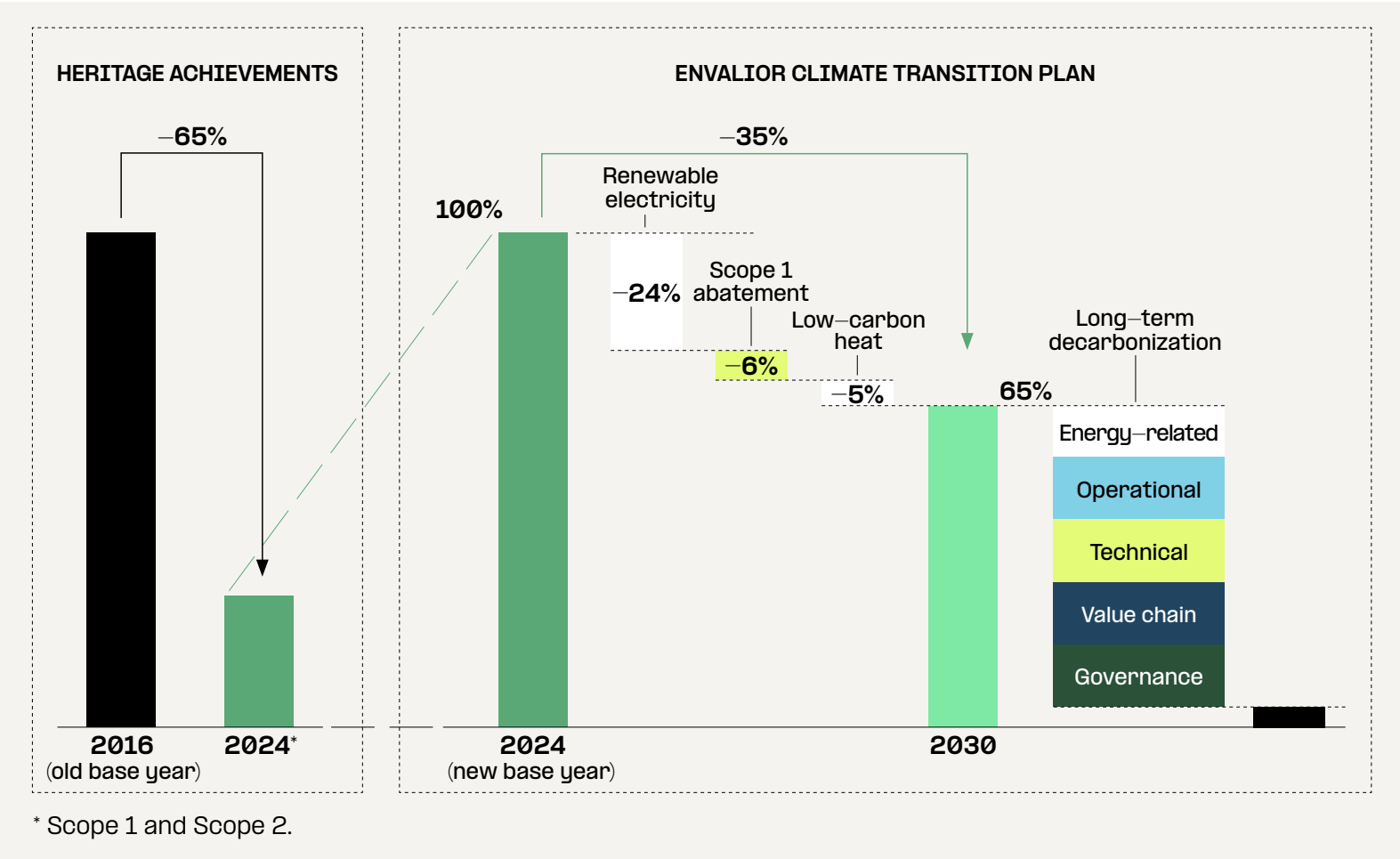


Status 2025



Climate Transition Plan

Our transition plan targets a 35% reduction in Scope 1 and 2 emissions by 2030 compared with 2024, led by renewable electricity procurement (24%).



RE | SUSTAINABLE RESOURCES

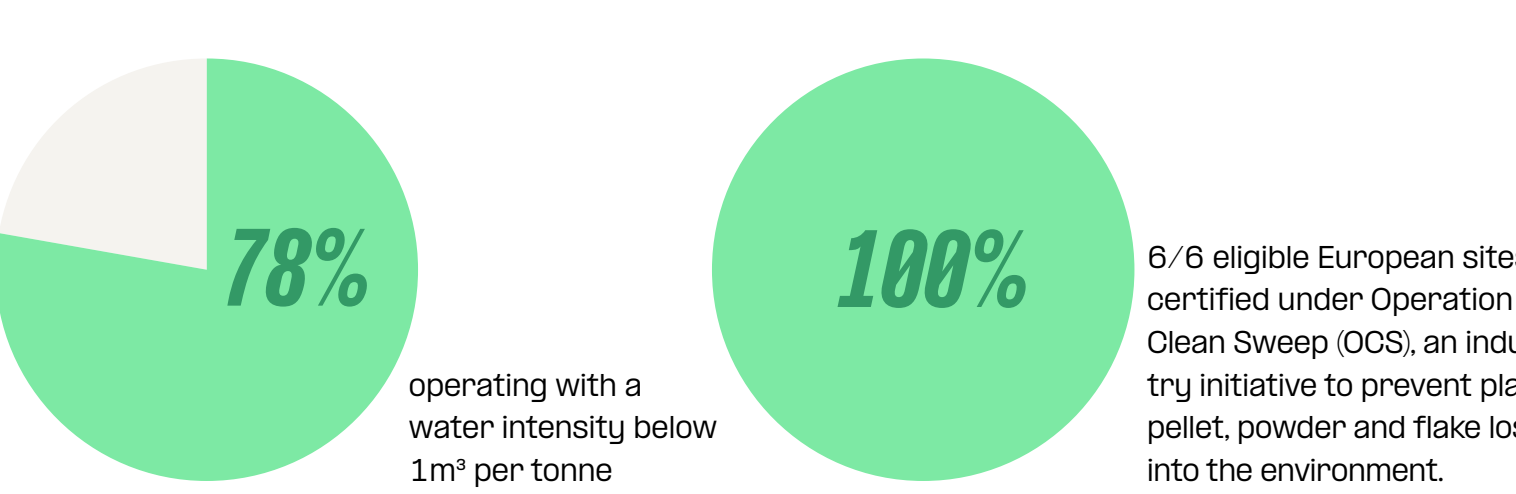
Highlights 2025

- **ISCC PLUS:** Global coverage of **ISCC PLUS certifications**, enabling the broad use of mass-balance materials at consistent performance levels.
- **Expanded recycled feedstock streams:** Integration of **mechanically and chemically recycled feedstocks**, including plastic and rubber waste inputs (ISCC PLUS feedstock).
- Building rainwater harvesting systems and water storage capacity in our sites in water stressed areas.

Targets

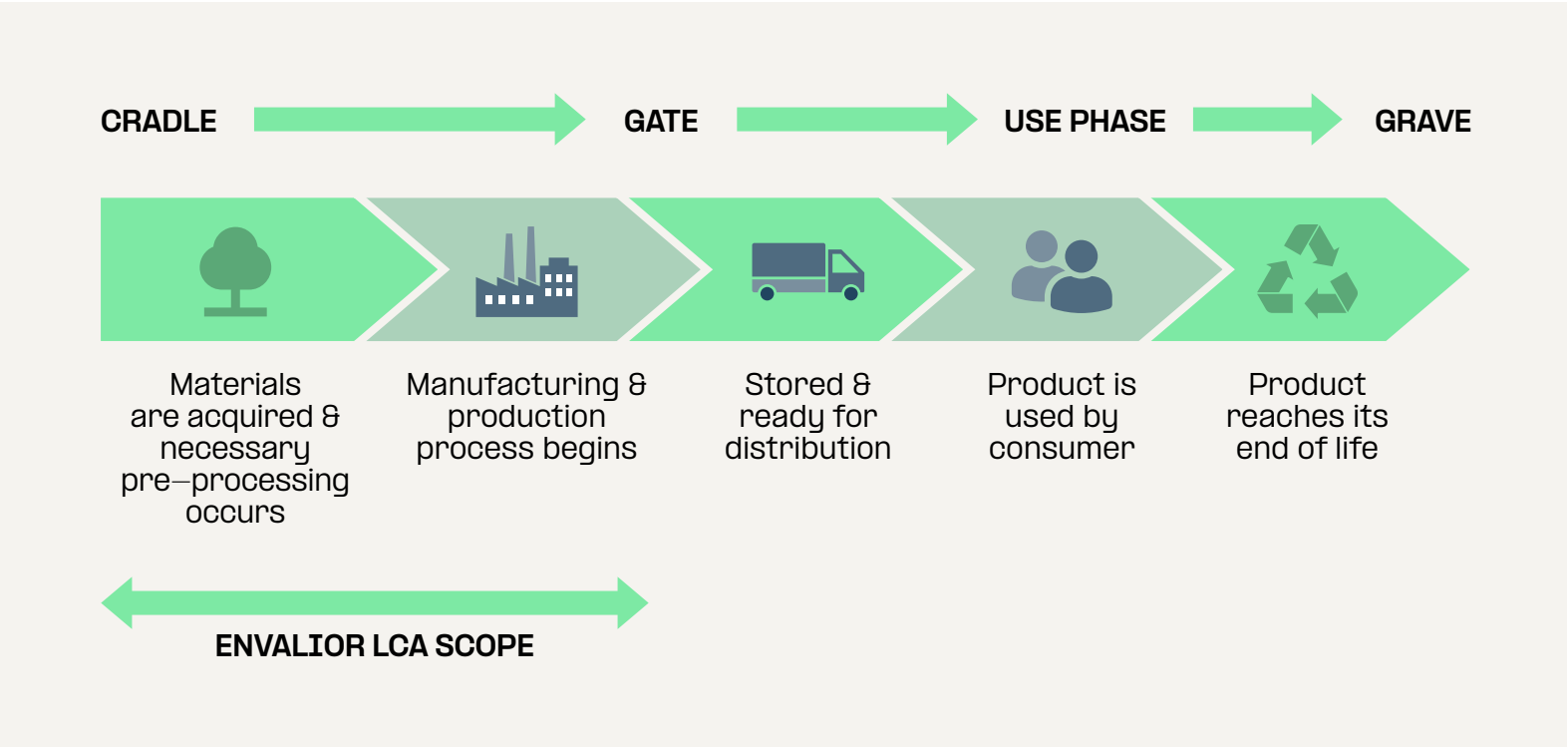


Status 2025



Life Cycle Assessment

Envalor conducts cradle-to-gate LCAs for most key materials, assessing environmental impacts from raw material extraction through factory production to identify hotspots and support sustainability decisions.



Product Carbon Footprint

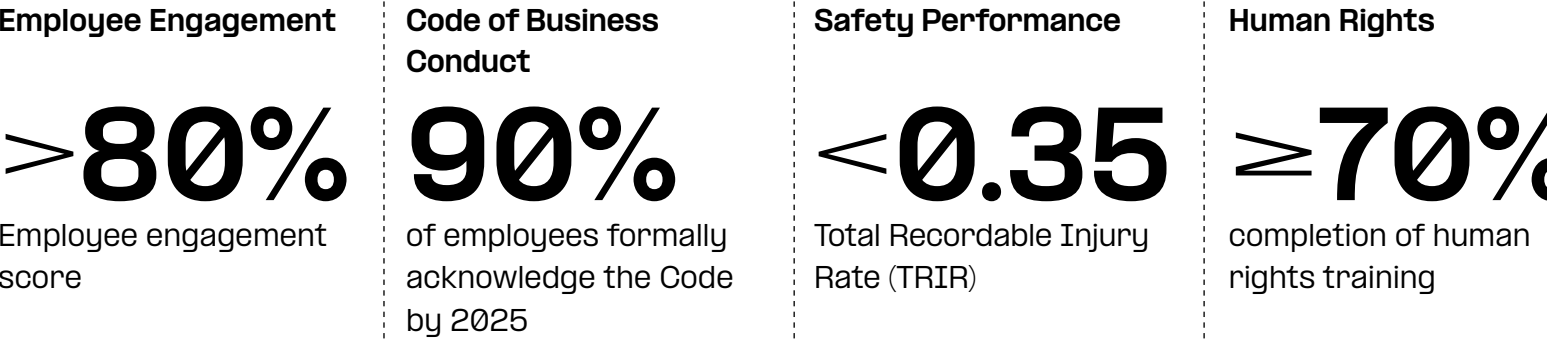
Envalor calculates cradle-to-gate PCFs for most key materials using supplier data, primary data, and databases helping identify hotspots along side the value chain and quantify product's climate change impact.

S | SOCIAL RESPONSIBILITY

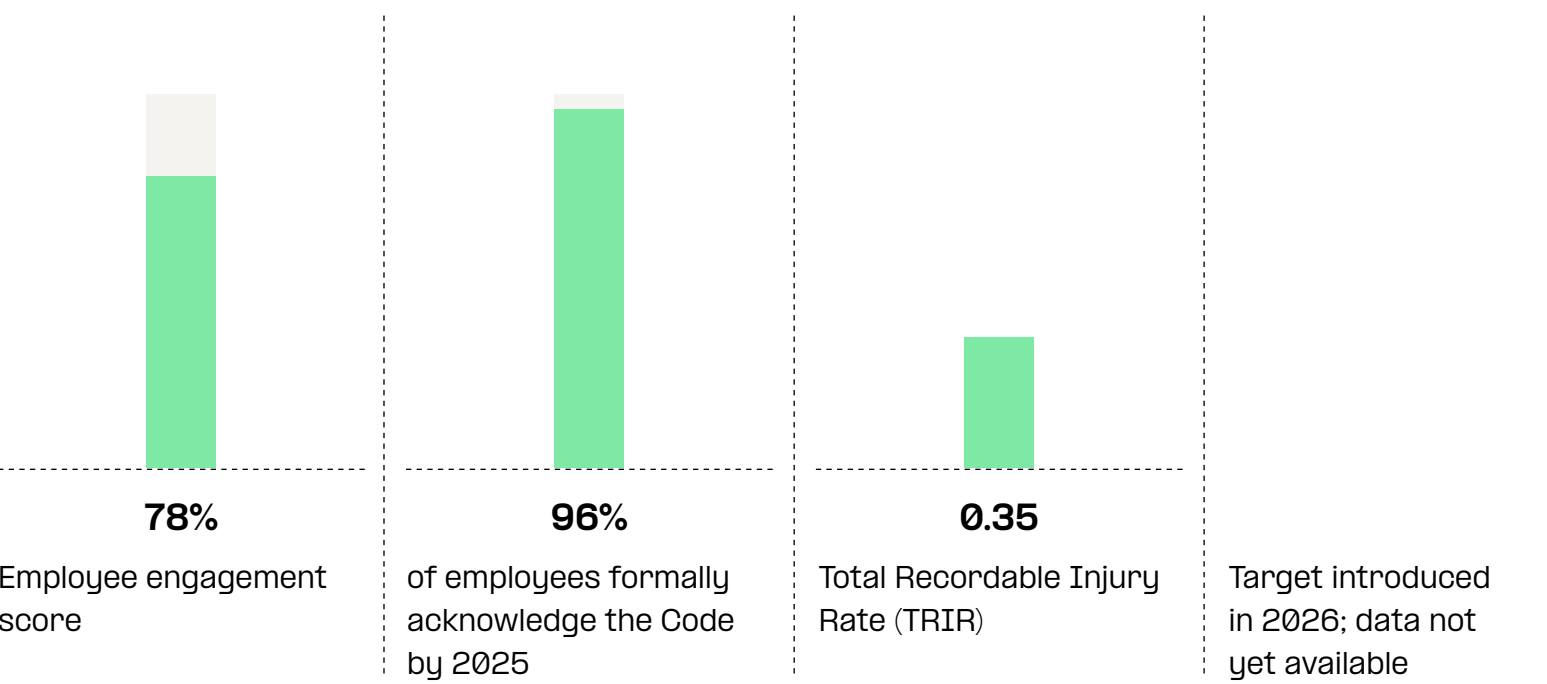
Highlights 2025

- Employee engagement increased to 78%, up 4 percentage points from 2024, driven by global surveys, follow-up actions, and continuous feedback mechanisms.
- **Strong DE&I commitment**, backed by policies and training.
- **90% of relevant suppliers** in scope have undergone an onsite sustainability audit.
- **30% women** in Executive Management Team (ELT) and **20% women** in senior management.

Targets



Status 2025



ENVALIOR CARES

LOW CARBON • SUSTAINABLE RESOURCES • SOCIAL RESPONSIBILITY

Envalor CARES is our company-wide sustainability strategy that provides a clear overarching framework for how we take responsibility and shape long-term development as a company.

Built on the three pillars Low Carbon, Sustainable Resources, and Social Responsibility, it guides how sustainability targets and actions are defined, implemented, and monitored across the company.